

| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO<br>NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                                 |                                 |        |            |          |           |                    |                    |                |                      |              |                      |               |                    |
|-------------------------------------------------------------------------------------------------------------|---------------------------------|---------------------------------|--------|------------|----------|-----------|--------------------|--------------------|----------------|----------------------|--------------|----------------------|---------------|--------------------|
| CLAVE                                                                                                       | NOMBRE DEL EMPLEADO             | CARGO                           | R.F.C. | SUELDO     | I.M.S.S. | I.S.P.T.  | I.R.S. A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE AL NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
| 443                                                                                                         | NELSON GONZÁLEZ FIGUEROA        | PRESIDENTE MUNICIPAL            |        | 24,666.75  | 0.00     | 4,669.92  | 0.00               | 0.00               | 0.03           | 4,669.95             | 19,996.80    | 0.00                 | 19,996.80     |                    |
| 435                                                                                                         | CRISTIAN MANUEL ZAMORA GÓMEZ    | ENCARGADO DE HACIENDA MUNICIPAL |        | 14,576.55  | 445.04   | 2,290.53  | 0.00               | 0.00               | -0.02          | 2,735.55             | 11,841.00    | 0.00                 | 11,841.00     |                    |
| 462                                                                                                         | JORGE ALBERTO TRUJILLO SÁNCHEZ  | SECRETARIO GENERAL              |        | 12,536.55  | 379.91   | 1,854.78  | 0.00               | 0.00               | 0.06           | 2,234.75             | 10,301.80    | 0.00                 | 10,301.80     |                    |
| 475                                                                                                         | BÁRBARA GONZÁLEZ VELÁZQUEZ      | SINDICO                         |        | 11,669.60  | 0.00     | 1,669.60  | 0.00               | 0.00               | 0.00           | 1,669.60             | 10,000.00    | 0.00                 | 10,000.00     |                    |
| 448                                                                                                         | ERIC RAFAEL CAMACHO ZAMORA      | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 183                                                                                                         | CÉSAR IVÁN CASILLAS ZAMORA      | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 477                                                                                                         | MIRIAM PATRICIA FLORES SANTANA  | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 478                                                                                                         | MA. DEL ROSARIO GONZÁLEZ CHÁVEZ | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 479                                                                                                         | MIGUEL ANGEL LEÓN GONZÁLEZ      | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 476                                                                                                         | EDGAR LÓPEZ DÍAZ                | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 432                                                                                                         | AZUCENA YERALDIN MICHEL RAMÍREZ | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 480                                                                                                         | GENARO MIRAMONTES GONZÁLEZ      | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
| 481                                                                                                         | BEATRÍZ QUILES MADERA           | REGIDOR                         |        | 5,211.30   | 0.00     | 410.53    | 0.00               | 0.00               | -0.03          | 410.50               | 4,800.80     | 0.00                 | 4,800.80      |                    |
|                                                                                                             |                                 |                                 | TOTAL  | 110,351.15 | 824.95   | 14,179.60 | 0.00               | 0.00               | -0.20          | 15,004.35            | 95,346.80    | 0.00                 | 95,346.80     |                    |

| CLAVE | NOMBRE DEL EMPLEADO             | CARGO                  | R.F.C. | SUELDO    | I.M.S.S. | I.S.P.T. | I.S.R. A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE AL NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
|-------|---------------------------------|------------------------|--------|-----------|----------|----------|--------------------|--------------------|----------------|----------------------|--------------|----------------------|---------------|--------------------|
| 261   | CLEMENTINA RODRIGUEZ GONZALEZ   | SECRETARIA             |        | 6,121.20  | 175.08   | 541.80   | 0.00               | 0.00               | -0.08          | 716.80               | 5,404.40     | 54.04                | 5,350.36      |                    |
| 35    | MARTHA ELENA COVARRUBIAS GARCIA | SECRETARIA             |        | 5,304.90  | 149.02   | 420.71   | 0.00               | 0.00               | -0.03          | 569.70               | 4,735.20     | 47.35                | 4,687.85      |                    |
| 11    | ELIA VERONICA FIGUEROA GALINDO  | SECRETARIA PRECIDENCIA |        | 5,252.25  | 147.34   | 414.98   | 0.00               | 0.00               | -0.07          | 562.25               | 4,690.00     | 46.90                | 4,643.10      |                    |
| 418   | ADRIANA MARTINEZ ACOSTA         | SECRETARIA             |        | 4,815.45  | 133.39   | 367.46   | 0.00               | -234.38            | -0.02          | 266.45               | 4,549.00     | 45.49                | 4,503.51      |                    |
| 25    | ROSA ORALIA GUZMAN COVARRUBIAS  | SECRETARIA LA CIENEGA  |        | 4,182.00  | 0.00     | 298.54   | 0.00               | -234.38            | 0.00           | 0.00                 | 4,182.00     | 41.82                | 4,140.18      |                    |
|       |                                 |                        | TOTAL  | 25,675.80 | 604.83   | 2,043.49 | 0.00               | -468.76            | -0.20          | 2,115.20             | 23,560.60    | 235.61               | 23,324.99     |                    |

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| CLAVE | NOMBRE DEL EMPLEADO                | CARGO                      | R.F.C. | SUELDO    | I.M.S.S. | I.S.P.T. | I.S.R. A<br>COMPENSAR | SUBSIDIO AL<br>EMPLEO | AJUSTE<br>NETO | TOTAL DE<br>DEDUCCIONES | NETO A PAGAR | CUOTA<br>SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO             |
|-------|------------------------------------|----------------------------|--------|-----------|----------|----------|-----------------------|-----------------------|----------------|-------------------------|--------------|-------------------|---------------|--------------------------------|
| 357   | PUNTES AGUILAR<br>JEZLIA GUADALUPE | SECRETARIA<br>AGUA POTABLE |        | 4765.95   | 131.80   | 362.07   | 0.00                  | -234.38               | 0.06           | 259.55                  | 4,506.4      | 45.06             | 4,461.34      |                                |
| 406   | JESUS QUILES<br>NAVARRO            | AUXILIAR<br>FONTANERO      |        | 0.00      | 0.00     | 0.00     | 0.00                  | 0.00                  | 0.00           | 0.00                    | 0.00         | 0.00              | 0.00          | LICENCIA SIN GOCE DE<br>SUELDO |
| 291   | NOE ESTANISLAO<br>QUILES GARCIA    | AUXILIAR DE<br>FONTANERO   |        | 5,808.00  | 165.09   | 491.69   | 0.00                  | 0.00                  | 0.02           | 656.80                  | 5,151.20     | 51.51             | 5,099.69      |                                |
| 72    | FABIAN COVARRUBIAS<br>PELAYO       | FONTANERO<br>MUNICIPAL     |        | 4,182.00  | 0.00     | 298.54   | 0.00                  | -234.38               | 0.00           | 0.00                    | 4,182.00     | 41.82             | 4,140.18      |                                |
| 483   | HUGO COVARRUBIAS<br>SANTANA        | FONTANERO DE<br>EL PALMAR  |        | 4,182.00  | 0.00     | 298.54   | 0.00                  | -234.38               | 0.00           | 0.00                    | 4,182.00     | 41.82             | 4,140.18      |                                |
| 280   | SALOMON PUEBLA<br>GONZALEZ         | FONTANERO SAN<br>JUAN      |        | 4,564.95  | 125.39   | 340.20   | 0.00                  | -234.38               | -0.06          | 231.15                  | 4,333.80     | 43.34             | 4,290.46      |                                |
|       |                                    |                            | TOTAL  | 23,502.90 | 422.28   | 1,791.04 | 0.00                  | -937.52               | 0.02           | 1,147.50                | 22,355.40    | 223.55            | 22,131.85     |                                |

| CLAVE | NOMBRE DEL EMPLEADO                  | CARGO                                 | R.F.C. | SUELDO    | I.M.S.S. | I.S.P.T. | I.S.R. A<br>COMPENSAR | SUBSIDIO AL<br>EMPLEO | AJUSTE<br>NETO | TOTAL DE<br>DEDUCCIONES | NETO A PAGAR | CUOTA<br>SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
|-------|--------------------------------------|---------------------------------------|--------|-----------|----------|----------|-----------------------|-----------------------|----------------|-------------------------|--------------|-------------------|---------------|--------------------|
| 324   | AURELIANO SOLIS<br>MACIAS            | VELADOR<br>RASTRO<br>MUNICIPAL        |        | 4,182.00  | 0.00     | 298.54   | 0.00                  | -234.38               | 0.00           | 0.00                    | 4,182.00     | 41.82             | 4,140.18      |                    |
| 356   | ALMA ROSA URIBE<br>DIAZ              | AUXILIAE<br>REGISTRO<br>CIVIL         |        | 6,009.45  | 171.52   | 523.92   | 0.00                  | 0.00                  | 0.01           | 695.45                  | 5,314.00     | 53.14             | 5,260.86      |                    |
| 37    | HIBAN ENRIQUE<br>RODRIGUEZ CHAVEZ    | VALUADOR<br>MUNICIPAL                 |        | 6,432.60  | 185.01   | 592.58   | 0.00                  | 0.00                  | 0.01           | 777.60                  | 5,655.00     | 56.55             | 5,598.45      |                    |
| 43    | DAVID JAVIER<br>GONZALEZ GOMEZ       | CHOFER<br>MUNICIPAL                   |        | 8,440.20  | 249.13   | 979.80   | 0.00                  | 0.00                  | 0.07           | 1,229.00                | 7,211.20     | 72.11             | 7,139.09      |                    |
| 320   |                                      | JUEZ Y<br>DIRECTOR DE<br>SEGURIDAD P. |        | 10,475.40 | 314.11   | 1414.52  | 0.00                  | 0.00                  | 0.17           | 1,728.80                | 8,746.60     | 0.00              | 8,746.60      |                    |
| 410   | JUAN ANTONIO<br>GARCIA<br>MONTELONGO | AUXILIAR<br>JURIDICO                  |        | 6,121.20  | 175.08   | 541.80   | 0.00                  | 0.00                  | -0.08          | 716.80                  | 5,404.40     | 54.04             | 5,350.36      |                    |
| 458   | MARICELA<br>RODRIGUEZ<br>CARRILLO    | ENCARGADA<br>DE BOMBEO                |        | 4,182.00  | 0.00     | 298.54   | 0.00                  | -234.38               | 0.00           | 0.00                    | 4,182.00     | 0.00              | 4,182.00      |                    |
|       |                                      |                                       | TOTAL  | 45,842.85 | 1,094.85 | 4,649.70 | 0.00                  | -468.76               | 0.18           | 5,147.65                | 40,695.20    | 277.67            | 40,417.53     |                    |

| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO        |                     |       |        |        |          |          |                       |                       |                |                         |              |                |               |                    |
|---------------------------------------------------------|---------------------|-------|--------|--------|----------|----------|-----------------------|-----------------------|----------------|-------------------------|--------------|----------------|---------------|--------------------|
| NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                     |       |        |        |          |          |                       |                       |                |                         |              |                |               |                    |
| CLAVE                                                   | NOMBRE DEL EMPLEADO | CARGO | R.F.C. | SUELDO | I.M.S.S. | I.S.P.T. | I.S.R. A<br>COMPENSAR | SUBSIDIO AL<br>EMPLEO | AJUSTE<br>NETO | TOTAL DE<br>DEDUCCIONES | NETO A PAGAR | MENOS<br>CUOTA | TOTAL A PAGAR | FIRMA DEL EMPLEADO |

|     |                             |                               |       |           |        |          |      |         |      |          |           |          |           |  |
|-----|-----------------------------|-------------------------------|-------|-----------|--------|----------|------|---------|------|----------|-----------|----------|-----------|--|
|     |                             |                               |       |           |        |          |      |         |      |          |           | SINDICAL |           |  |
| 377 | AARON MARTINEZ GUZMAN       | DIRECTOR DE DESARROLLO URBANO |       | 7,292.40  | 210.83 | 746.66   | 0.00 | 0.00    | 0.11 | 957.60   | 6,334.80  | 0.00     | 6,334.80  |  |
| 103 | CARLOS ADRIÁN RUELAS ZAMORA | DIRECTOR DE OBRAS PÚBLICAS    |       | 8,554.05  | 250.83 | 1,004.12 | 0.00 | 0.00    | 0.10 | 1,255.05 | 7,299.00  | 0.00     | 7,299.00  |  |
| 66  | ROBERTO GARCIA MICHEL       | MEDICO MUNICIPAL              |       | 2,589.00  | 0.00   | 0.00     | 0.00 | -149.20 | 0.00 | 0.00     | 2,589.00  | 0.00     | 2,589.00  |  |
|     |                             |                               | TOTAL | 18,435.45 | 461.66 | 1,750.78 | 0.00 | -149.20 | 0.21 | 2,212.65 | 16,222.80 | 0.00     | 16,222.80 |  |

|                                                                                                             |                             |              |        |          |          |          |                   |                    |             |                      |              |                      |               |                    |
|-------------------------------------------------------------------------------------------------------------|-----------------------------|--------------|--------|----------|----------|----------|-------------------|--------------------|-------------|----------------------|--------------|----------------------|---------------|--------------------|
| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO<br>NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                             |              |        |          |          |          |                   |                    |             |                      |              |                      |               |                    |
| CLAVE                                                                                                       | NOMBRE DEL EMPLEADO         | CARGO        | R.F.C. | SUELDO   | I.M.S.S. | I.S.P.T. | I.S.R A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
| 59                                                                                                          | JUAN RAMON ARREOLA GONZALEZ | ELECTRICISTA |        | 5,959.50 | 169.91   | 515.93   | 0.00              | 0.00               | -0.14       | 685.70               | 5,273.80     | 52.74                | 5,221.06      |                    |

|       |                                    |                            |  |           |          |          |        |           |       |          |           |        |           |  |
|-------|------------------------------------|----------------------------|--|-----------|----------|----------|--------|-----------|-------|----------|-----------|--------|-----------|--|
| 262   | IGNACIO LOPEZ                      | AUXILIAR DE ELECTRICISTA   |  | 4,796.55  | 130.29   | 365.40   | 0.00   | -234.38   | 0.04  | 261.35   | 4,535.20  | 45.35  | 4,489.85  |  |
| 45    | SALVADOR DAVID SANTOS              | ASEADOR MUNICIPAL          |  | 4,182.00  | 0.00     | 0.00     | 298.54 | -234.38   | 0.00  | 0.00     | 4,182.00  | 41.82  | 4,140.18  |  |
| 62    | RUBEN GARCIA ESPINOZA              | ASEADOR MUNICIPAL          |  | 4,182.00  | 0.00     | 0.00     | 298.54 | -234.38   | 0.00  | 0.00     | 4,182.00  | 41.82  | 4,140.18  |  |
| 47    | J. TRINIDAD DAVID PARRA            | ASEADOR MUNICIPAL          |  | 4,182.00  | 0.00     | 237.87   | 0.00   | -234.87   | 0.00  | 0.00     | 4,182.00  | 41.82  | 4,140.18  |  |
| 49    | RODOLFO VAZQUEZ HERNANDEZ          | ASEADOR MUNICIPAL          |  | 4,275.75  | 116.85   | 308.74   | 0.00   | -234.38   | 0.14  | 191.35   | 4,084.40  | 40.84  | 4,043.56  |  |
| 55    | MIGUEL ANGEL LOPEZ SANTANA         | ASEADOR MUNICIPAL          |  | 4,182.00  | 0.00     | 298.54   | 0.00   | -234.38   | 0.00  | 0.00     | 4,182.00  | 41.82  | 4,140.18  |  |
| 486   | ZEFERINO ALVAREZ RODRIGUEZ         | CHOFER DE ASEO PUBLICO     |  | 4,182.00  | 0.00     | -234.38  | 0.00   | 298.54    | 0.00  | 0.00     | 4,182.00  | 0.00   | 4,182.00  |  |
| 290   | JOSE DE JESUS GARDUÑO FALCON       | CHOFER DE ASEO PUBLICO     |  | 4,587.75  | 126.11   | 342.68   | 0.00   | -234.38   | -0.06 | 234.35   | 4,353.40  | 43.53  | 4,309.87  |  |
| 100   | ABEL DAVID PARRA                   | CHOFER                     |  | 4,568.70  | 125.50   | 340.61   | 0.00   | -234.38   | -0.03 | 231.70   | 4,337.00  | 43.37  | 4,293.63  |  |
| 48    | JOSE LUIS BIORATO RAMIREZ          | ASEADOR MUNICIPAL          |  | 4,182.00  | 0.00     | -234.38  | 0.00   | 298.54    | 0.04  | 0.00     | 4,182.00  | 41.82  | 4,140.18  |  |
| 40    | RAFAEL GONZALEZ FLORES             | OPERADOR RETROEXCAVADO RA  |  | 6,109.20  | 174.69   | 539.88   | 0.00   | 0.00      | 0.03  | 714.60   | 5,394.60  | 53.95  | 5,340.65  |  |
| 472   | JONATHAN ALEJANDRO JIMENEZ BARAJAS | AUXILIAR DE OBRAS PUBLICAS |  | 4,669.95  | 128.74   | 351.63   | 0.00   | -234.38   | -0.04 | 245.95   | 4,424.00  | 44.24  | 4,379.76  |  |
| 395   | VICTOR FRANCO GARCIA               | ENCARGADO DE SEPARACION    |  | 5,970.45  | 168.92   | 517.68   | 0.00   | 0.00      | 0.05  | 686.65   | 5,283.80  | 0.00   | 5,283.80  |  |
| TOTAL |                                    |                            |  | 66,029.85 | 1,141.01 | 3,350.20 | 597.08 | -1,512.83 | 0.03  | 3,251.65 | 62,778.20 | 533.12 | 62,245.08 |  |

| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO        |                           |                     |        |          |          |          |                    |                    |             |                      |              |                      |               |                    |
|---------------------------------------------------------|---------------------------|---------------------|--------|----------|----------|----------|--------------------|--------------------|-------------|----------------------|--------------|----------------------|---------------|--------------------|
| NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                           |                     |        |          |          |          |                    |                    |             |                      |              |                      |               |                    |
| CLAVE                                                   | NOMBRE DEL EMPLEADO       | CARGO               | R.F.C. | SUELDO   | I.M.S.S. | I.S.P.T. | I.S.R. A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
| 102                                                     | SAUL COVARRUBIAS URANDA   | JARDINERO MUNICIPAL |        | 4,525.20 | 124.11   | 335.88   | 0.00               | -234.38            | -0.01       | 225.60               | 4,299.60     | 43.00                | 4,256.60      |                    |
| 411                                                     | JOSE JAVIER SANDOVAL BEAS | JARDINERO MUNICIPAL |        | 4,182.00 | 0.00     | 0.00     | 298.54             | -234.38            | 0.00        | 0.00                 | 4,182.00     | 41.82                | 4,140.18      |                    |

|     |                                |                                    |       |           |        |          |          |           |      |        |           |        |           |                             |
|-----|--------------------------------|------------------------------------|-------|-----------|--------|----------|----------|-----------|------|--------|-----------|--------|-----------|-----------------------------|
| 393 | JUAN CARLOS CASILLAS JIMENEZ   | JARDINERO MUNICIPAL                |       | 4,182.00  | 0.00   | 0.00     | -234.38  | 298.54    | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 52  | ENRIQUE CAPRISTO VALDEZ        | JARDINERO MUNICPAL                 |       | 5,460.30  | 153.99 | 437.62   | 0.00     | 0.00      | 0.09 | 591.70 | 4,868.60  | 48.69  | 4,819.91  |                             |
| 451 | PEDRO ESPINOZA CHÁVEZ          | JARDINERO MUNICIPAL                |       | 4,182.00  | 0.00   | 0.00     | 298.54   | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 30  | SALVADOR ORTEGA COBIAN         | JARDINERO DE SAN JUAN              |       | 4,182.00  | 0.00   | 298.54   | 0.00     | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 413 | BRIAN LEONARDO GUERRERO TEJEDA | AUXILIAR DE JARDINERO              |       | 0.00      | 0.00   | 0.00     | 0.00     | 0.00      | 0.00 | 0.00   | 0.00      | 0.00   | 0.00      | Licencia Sin Goce de Sueldo |
| 414 | RAMOS LLAMAS USVALDO IGNACIO   | JARDINERO PANTEON MUNICIPAL        |       | 4,182.00  | 0.00   | 298.54   | 0.00     | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 221 | JORGE PUENTES ESPARZA          | INTENDENTE CASA CULTURA            |       | 4,182.00  | 0.00   | 298.54   | 0.00     | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 380 | GARDENIA DOMINGUEZ HERNANDEZ   | INTENDENTE                         |       | 4,182.00  | 0.00   | 0.00     | 298.54   | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 439 | CESAR CHAVEZ MORENO            | JARDINERO MUNICIPAL                |       | 4,182.00  | 0.00   | 0.00     | 298.54   | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 73  | EVELIA PELAYO GONZALEZ         | JARDINERA MUNICIPAL                |       | 4,182.00  | 0.00   | 0.00     | 298.54   | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
| 452 | BENJAMIN DOMINGUEZ MORENO      | JARDINERO Y AUX EN TODAS LAS AREAS |       | 0.00      | 0.00   | 0.00     | 0.00     | 0.00      | 0.00 | 0.00   | 0.00      | 0.00   | 0.00      | Licencia Sin Goce de Sueldo |
| 260 | CONCEPCION GRAJEDA HERNANDEZ   | AUXILIAR DE INTENDENTE             |       | 4,182.00  | 0.00   | 298.54   | 0.00     | -234.38   | 0.00 | 0.00   | 4,182.00  | 41.82  | 4,140.18  |                             |
|     |                                |                                    | TOTAL | 51,805.50 | 278.10 | 1,967.66 | 1,258.32 | -2,045.26 | 0.08 | 817.30 | 50,988.20 | 509.88 | 50,478.32 |                             |

| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO        |                     |                       |        |          |          |          |                    |                    |             |                      |              |                      |               |                    |
|---------------------------------------------------------|---------------------|-----------------------|--------|----------|----------|----------|--------------------|--------------------|-------------|----------------------|--------------|----------------------|---------------|--------------------|
| NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                     |                       |        |          |          |          |                    |                    |             |                      |              |                      |               |                    |
| CLAVE                                                   | NOMBRE DEL EMPLEADO | CARGO                 | R.F.C. | SUELDO   | I.M.S.S. | I.S.P.T. | I.S.R. A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO |
| 74                                                      |                     | OFICIAL DE BARANDILLA |        | 5,977.05 | 170.47   | 518.74   | 0.00               | 0.00               | 0.04        | 689.25               |              | 0.00                 | 5,287.80      |                    |
| 75                                                      |                     | POLICIA DE LINEA      |        | 6,006.00 | 171.40   | 523.37   | 0.00               | 0.00               | 0.03        | 694.80               | 5,311.20     | 0.00                 | 5,311.20      |                    |
| 394                                                     |                     | POLICIA DE LINEA      |        | 5,400.30 | 152.06   | 431.09   | 0.00               | 0.00               | -0.05       | 583.10               | 4,817.20     | 0.00                 | 4,817.20      |                    |

|     |  |                                 |       |           |        |          |           |          |      |          |           |      |           |  |
|-----|--|---------------------------------|-------|-----------|--------|----------|-----------|----------|------|----------|-----------|------|-----------|--|
| 454 |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 298.54   | 0.00      | -234.38  | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 440 |  | COMANDANTE DE SEGURIDAD PUBLICA |       | 6,245.25  | 179.04 | 561.65   | 0.00      | 0.00     | 0.16 | 740.85   | 5,504.40  | 0.00 | 5,504.40  |  |
| 457 |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.38   | 298.54   | 0.04 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 485 |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.38   | 298.54   | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 484 |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.38   | 298.54   | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 487 |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.38   | 298.54   | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 75  |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.38   | 298.54   | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 74  |  | POLICIA DE LINEA                |       | 4,182.00  | 0.00   | 0.00     | -234.34   | 298.54   | 0.00 | 0.00     | 4,182.00  | 0.00 | 4,182.00  |  |
| 456 |  | COMANDANTE DE SEGURIDAD PUBLICA |       | 5,272.65  | 147.99 | 417.20   | 0.00      | 0.00     | 0.06 | 565.25   | 4,707.40  | 0.00 | 4,707.40  |  |
|     |  |                                 | TOTAL | 58,175.25 | 820.96 | 2,750.59 | -1,406.24 | 1,556.86 | 0.28 | 3,273.25 | 54,902.00 | 0.00 | 54,902.00 |  |

| AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO        |                                 |                             |        |          |          |          |                    |                    |             |                      |              |                      |               |                             |
|---------------------------------------------------------|---------------------------------|-----------------------------|--------|----------|----------|----------|--------------------|--------------------|-------------|----------------------|--------------|----------------------|---------------|-----------------------------|
| NOMINA DEL 01 DE AGOSTO DE 2025 AL 15 DE AGOSTO DE 2025 |                                 |                             |        |          |          |          |                    |                    |             |                      |              |                      |               |                             |
| CLAVE                                                   | NOMBRE DEL EMPLEADO             | CARGO                       | R.F.C. | SUELDO   | I.M.S.S. | I.S.P.T. | I.S.R. A COMPENSAR | SUBSIDIO AL EMPLEO | AJUSTE NETO | TOTAL DE DEDUCCIONES | NETO A PAGAR | MENOS CUOTA SINDICAL | TOTAL A PAGAR | FIRMA DEL EMPLEADO          |
| 321                                                     | ANTONIO DE JESUS HERNANDEZ LARA | OFICIAL DE PROTECCION CIVIL |        | 0.00     | 0.00     | 0.00     | 0.00               | 0.00               | 0.00        | 0.00                 | 0.00         | 0.00                 | 0.00          | Licencia Sin Goce de Sueldo |
| 416                                                     | RAUL ODIN RUELAS PUENTES        | OFICIAL DE PROTECCION CIVIL |        | 4,459.50 | 122.02   | 328.73   | 0.00               | -234.38            | 0.13        | 216.50               | 4,243.00     | 42.43                | 4,200.57      |                             |
| 417                                                     | JUAN EDGAR VELASCO ZEPEDA       | OFICIAL DE PROTECCION CIVIL |        | 4,459.65 | 121.03   | 328.75   | 0.00               | -234.38            | 0.05        | 215.45               | 4,244.20     | 42.44                | 4,201.76      |                             |
| 473                                                     | ARIANA GONZALEZ SANDOVAL        | OFICIAL DE PROTECCION CIVIL |        | 4,182.00 | 0.00     | 298.54   | 0.00               | -234.38            | 0.00        | 0.00                 | 4,182.00     | 0.00                 | 4,182.00      |                             |
| 464                                                     | KATIA DIAZ MAYORGA              | OFICIAL DE PROTECCION CIVIL |        | 4,182.00 | 0.00     | 0.00     | 298.54             | -234.38            | 0.00        | 0.00                 | 4,182.00     | 0.00                 | 4,182.00      |                             |

|     |                                   |                             |       |           |        |          |        |           |      |        |           |       |           |                             |
|-----|-----------------------------------|-----------------------------|-------|-----------|--------|----------|--------|-----------|------|--------|-----------|-------|-----------|-----------------------------|
| 466 | ALMA ANGELINA GOMEZ CRUZ          | OFICIAL DE PROTECCION CIVIL |       | 4,182.00  | 0.00   | 298.54   | 0.00   | -234.38   | 0.00 | 0.00   | 4,182.00  | 0.00  | 4,182.00  |                             |
| 463 | VERONICA AIDEE TORRES VALLE       | OFICIAL DE PROTECCION CIVIL |       | 4,182.00  | 0.00   | 298.54   | 0.00   | -234.38   | 0.00 | 0.00   | 4,182.00  | 0.00  | 4,182.00  |                             |
| 474 | DORA MARGARITA QUILES GARCIA      | OFICIAL DE PROTECCION CIVIL |       | 4,182.00  | 0.00   | 298.54   | 0.00   | -234.38   | 0.00 | 0.00   | 4,182.00  | 0.00  | 4,182.00  |                             |
| 482 | YANETH ZAMORA PUEBLA              | OFICIAL DE PROTECCION CIVIL |       | 4,182.00  | 0.00   | 298.54   | 0.00   | -234.38   | 0.00 | 0.00   | 4,182.00  | 0.00  | 4,182.00  |                             |
| 415 | CRISTIAN JORDAN CASTRUITA PUENTES | OFICIAL DE PROTECCION CIVIL |       | 0.00      | 0.00   | 0.00     | 0.00   | 0.00      | 0.00 | 0.00   | 0.00      | 0.00  | 0.00      | Licencia Sin Goce de Sueldo |
|     |                                   |                             | TOTAL | 34,011.15 | 243.05 | 2,150.18 | 298.54 | -1,875.04 | 0.18 | 431.95 | 33,579.20 | 84.87 | 33,494.33 |                             |

|         | Bruto         | IMSS        | ISR          | Compen    | Sub          | Ajuste  | Deducciones   | Neto          | Sindicat    |               |
|---------|---------------|-------------|--------------|-----------|--------------|---------|---------------|---------------|-------------|---------------|
| TOTALES | \$ 433,829.90 | \$ 5,891.69 | \$ 34,633.24 | \$ 747.70 | -\$ 5,900.51 | \$ 0.58 | \$ 33,401.50  | \$ 400,428.40 | \$ 1,864.70 | \$ 398,563.70 |
|         |               |             |              |           |              |         | Transferencia | \$ 381,659.75 |             |               |
|         |               |             |              |           |              |         | Efectivo      | \$ 18,768.66  |             |               |
|         |               |             |              |           |              |         | Diferencia    | -\$ 0.01      |             |               |